



# Safeguarding



Author	Issue	Date
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Safeguarding Anti-bullying Policy	A	24/04/2021



## Sitwell Cycling Club – Safeguarding Anti-bullying Policy.

### The Sitwell Cycling Club will:

- recognise its duty of care and responsibility to safeguard all participants from harm.
- promote and implement this anti-bullying policy in addition to our safeguarding policy and procedures.
- seek to ensure that bullying behaviour is not accepted or condoned.
- require all members of Sitwell Cycling Club to be given information about, and sign up to, this policy.
- take action to investigate and respond to any alleged incidents of bullying.
- encourage and facilitate children and young people to play an active part in developing and adopting a code of conduct to address bullying.
- ensure that staff, volunteers and coaches are given access to information, guidance and/or training on bullying.

### Each member, coach, volunteer or official will:

- respect every child's need for, and rights to, an environment where safety, security, praise, recognition and opportunity for taking responsibility are available.
- respect the feelings and views of others.
- recognise that everyone is important and that our differences make each of us special and should be valued.
- show appreciation of others by acknowledging individual qualities, contributions and progress.
- be committed to the early identification of bullying, and prompt and collective action to deal with it.
- ensure safety by having rules and practices carefully explained and displayed for all to see.
- report incidents of bullying they see – by doing nothing you are condoning bullying.

### Bullying

- all forms of bullying will be addressed.
- everybody in Sitwell Cycling Club has a responsibility to work together to stop bullying.
- bullying can include online as well as offline behaviour.
- bullying can include:
  - name calling, sarcasm, spreading rumours, persistent teasing and emotional torment through ridicule, humiliation or the continual ignoring of individuals.
  - posting of derogatory or abusive comments, videos or images on social network sites.
  - racial taunts, graffiti, gestures, sectarianism - sexual comments, suggestions or behaviour.
  - unwanted physical contact.



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- children with a disability, from ethnic minorities, young people who are gay or lesbian, or those with learning difficulties are more vulnerable to this form of abuse and are more likely to be targeted.

## Support to the child

- children should know who will listen to and support them.
- systems should be established to open the door to children wishing to talk about bullying or any other issue that affects them.
- potential barriers to talking (including those associated with a child's disability or impairment) need to be identified and addressed at the outset to enable children to approach adults for help.
- children should have access to helpline numbers.
- anyone who reports an incident of bullying will be listened to carefully and be supported.
- any reported incident of bullying will be investigated objectively and will involve listening carefully to all those involved.
- children being bullied will be supported and assistance given to uphold their right to enjoy their sport and live in a safe environment which allows their healthy development.
- those who bully will be supported and encouraged to stop bullying.
- sanctions for those bullying others that involve long periods of isolation, or which diminish and make individuals look or feel foolish in front of others, will be avoided.

## Support to the parents/carers

- parents/carers to be advised on Sitwell Cycling Club bullying policy and practice.
- any incident of bullying will be discussed with the child's parents/carers.
- parents/carers will be consulted on action to be taken (for both victim and bully) and agreements made as to what action should be taken.
- information and advice on coping with bullying will be made available.
- support should be offered to the parents/carers including information on other agencies or support lines.

## Useful contacts

Sitwell Cycling Club Welfare Officers,

- David Hush – [david.hush@sitwell.cc](mailto:david.hush@sitwell.cc)
- Jude Daly – [jude.daly@sitwell.cc](mailto:jude.daly@sitwell.cc)

NSPCC Helpline 0808 800 5000

ChildLine 0800 1111 / [www.childline.org.uk](http://www.childline.org.uk)

Kidscape [www.kidscape.org.uk](http://www.kidscape.org.uk)

Anti-Bullying Alliance [www.anti-bullyingalliance.org.uk](http://www.anti-bullyingalliance.org.uk)

British Cycling Lead Safeguarding Officer 0161 2742000